

**BOROUGH OF CAPE MAY POINT  
COUNTY OF CAPE MAY  
NEW JERSEY**

**ORDINANCE NO. 03-2023**

**SALARY ORDINANCE**

The Board of Commissioners of the Borough of Cape May Point, County of Cape May, New Jersey does hereby ordain:

Section 1. The salaries and wages shall be paid to the below listed Borough Officers and Employees in the below listed manner and amounts commencing as of January 1, 2023.

<u>Department</u>	<u>Title</u>	<u>Salary/ Hourly</u>	<u>Minimum</u>	<u>Maximum</u>
<b>Elected Officials</b>	Mayor	Salary	\$10,000	\$15,000
	Commissioners	Salary	\$6,000	\$12,000
<b>Administration</b>	Municipal Clerk	Salary	\$30,000	\$65,000
	Administrator	Salary	\$30,000	\$54,000
	Receptionist	Salary	\$19,000	\$30,000
	Clerical Staff (incl. deputies and Board members)	Hourly	Min. wage	\$22.00
	Planning Board Sec.	Salary	\$2,500	\$8,000
	Assist. Planning Bd Sec.	Salary	\$2,500	\$8,000
	Registrar of Vital Statistics	Salary	\$600	\$4,000
	Deputy Registrar	Salary	\$200	\$3,000
	Environmental Comm. Sec.	Salary	\$250	\$750
	<b>Taxes &amp; Finance</b>	Chief Financial Officer	Salary	\$10,000
Account Clerk/Bookkeeper		Salary	\$8,000	\$20,000
Tax Collector		Salary	\$10,000	\$17,000
Tax Assessor		Salary	\$10,000	\$17,000
Assessment Search Clerk		Salary	\$800	\$3,000
Qualified Purchasing Agent		Salary	\$500	\$2,000
<b>Public Works</b>		Supervisor	Salary	\$30,000
	Assistant Supervisor	Salary	\$4,000	\$10,000
	Laborer F/T	Hourly	Min. wage	\$25.00
	Laborer P/T or Seasonal	Hourly	Min. wage	\$20.00
	Professional Skills (as needed)	As negotiated		
<b>Code/Construction Officials</b>	Construction Code Official	Salary	\$8,000	\$18,000
	Construction Sub-Code Offc.	Salary	\$5,000	\$9,000
	Construction Code Clerk	Salary	\$1,500	\$5,000
	Zoning Officer & Clerk	Salary	\$8,000	\$20,000
	Fire Sub-Code Official	Salary	\$4,000	\$9,000
	Electrical Sub-Code Officer	Salary	\$5,000	\$9,000
	Plumbing Sub-Code Officer	Salary	\$5,000	\$9,000
	Code Enforcement Officer	Salary	\$3,000	\$8,500
	Rental Inspector	Salary	\$2,000	\$3,500
	PT/Seasonal Code Enforcement Officer	Hourly	Min. wage	\$25.00

<b>Public Safety</b>	Emergency Management Coordinator	Salary	\$0	\$3,000
<b>(Seasonal)</b>	Beach Director	Salary	\$5,000	\$17,000
	Beach Badge Inspectors	Hourly	Min. wage	\$20.00
	Lifeguard Chief	Salary	\$13,000	\$22,000
	Lifeguard Captain	Hourly	Min. wage	\$21.00
	Lifeguard Lieutenant	Hourly	\$12,000	\$15,000
	Lifeguards	Hourly	Min. wage	\$20.00
<b>Water/Sewer Utility</b>	Superintendent	Salary	\$2,400	\$9,000
	Director	Salary	\$100	\$4,000
	Supervisor	Salary	\$15,000	\$20,000
	Clerk	Salary	\$4,000	\$12,000
	Assistant Clerk	Salary	\$4,000	\$15,000
	Laborer F/T	Hourly	Min. wage	\$20.00
	Laborer P/T or Seasonal	Hourly	Min. wage	\$20.00

Section 2. Ordinance 3-2022 is hereby rescinded in its entirety and all other ordinances and resolutions inconsistent with the terms hereof are hereby repealed to the extent of their inconsistency.

Section 3. Where a salary or wage range is designated rather than a specific salary or wage, the head of the appropriate department will, in writing establish a specific salary and file the same with the Chief Financial Officer.

Section 4. This Ordinance shall become effective immediately upon passage and publication according to law.

Final Adoption	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT
Busch						
Moffatt						
vanHeeswyk						

ATTEST:

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Elaine L. Wallace  
Borough Clerk

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Catherine Busch, Commissioner

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Robert Moffatt, Mayor

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Anita vanHeeswyk, Commissioner

FIRST READING: March 9, 2023  
PUBLICATION: March 15, 2023  
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PUBLICATION: April 19, 2023